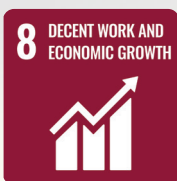






ONCE Foundation's contribution to the Sustainable Development Goals (SDGs)

The ONCE Foundation's mission is to contribute to the full social inclusion of people with disabilities making the principle of equal opportunities and non-discrimination effective, and improving their quality of life and that of their families, with two main focuses: training and employment, as well as Universal Accessibility of products, services and environments. Thus, the organisation works towards sustainable and inclusive development, so that no one is left behind in line with the 2030 Agenda and the SDGs, highlighting the following indicators for 2019.¹



8 DECENT WORK AND ECONOMIC GROWTH

We run multiple **training and employment programmes for people with disabilities**, boosting their talent, creating opportunities, promoting recruitment in companies, quality employment and entrepreneurship. In doing so, we work for an **inclusive economy**, also helping to address **poverty**, which especially affects people with disabilities.



1 NO POVERTY

- **8,680 jobs** created for people with disabilities. 44% for women, 18.5% for young people.
- **18,567 people** with disabilities have received occupational training.
- **77 jobs** generated through entrepreneurship support programmes.
- **79.5%** of the workforce of the Executive Area of the ONCE Foundation are people with disabilities; **66.1%** of the workforce have permanent contracts.



11 SUSTAINABLE CITIES AND COMMUNITIES

We promote the **accessibility of environments, products and services**, including transport, public spaces and green areas, contributing to sustainable and inclusive urban development, without forgetting rural environments. We are involved in **innovation through accessibility** and for equal opportunities, in an increasingly digital and intelligent environment.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

- **EUR 12.4 million** invested in support projects for accessible actions.
- **1,047 grants** for the purchase of accessible vehicles, the physical adaptation of shelter homes and centres, the purchase of assistive products, services for personal autonomy and the improvement of virtual environments.
- **6,225 people** with disabilities trained in digital and technological fields (*Digital Talent Programme*).
- Inauguration of the **España Room**, an outstanding open space dedicated to innovation, accessibility and design for all at the ONCE Foundation headquarters in Madrid.



4 QUALITY EDUCATION

We act to engage youth with disabilities in the educational sphere on an equal footing, especially by promoting **inclusive universities** through various initiatives, as well as by fostering **accessible educational environments**.

- **906 scholarships** awarded to students with disabilities. 50% for women, 50% for men.
- **310 grants** for young students with intellectual disabilities are included.



5 GENDER EQUALITY

We have a strong internal commitment to **equality and non-discrimination between women and men**, we apply the gender perspective and intersectional approach to our programmes and develop specific actions to promote the employment inclusion of **women with disabilities who are victims of gender-based violence**.

- **1,760 women** with disabilities who are victims of gender violence registered on Inserta's employment exchange².
347 trained women.
602 women receiving career guidance.
148 women have found a job.
- **43%** women on our Board of Trustees; **8.4%** gender pay gap in the workforce.



¹ The scope of the data refers to the Executive Area of the ONCE Foundation (comprising the Foundation, Inserta Empleo, Inserta Innovación and Servimedia).
² Cumulative data for 2017-2019.

10 REDUCED INEQUALITIES



We boost **social inclusion of people with disabilities**, their non-discrimination, participation in areas such as culture and sport, social awareness and support for the disability sector, all contributing to reducing inequalities.



- **2,116 projects** in the disability sector received our funding.
- **EUR 70.8 million** total amount allocated.
- **1,264 organisations** of the associative movement received aid.
- **76%** people with disabilities on our Board of Trustees.
- **Over 300** volunteers mobilised in 2019.
- Promoting **sport** for people with disabilities, including Paralympic sport, with more than **30 initiatives** funded.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



We advocate **equal access to justice for persons with disabilities**, promote **inclusive decisions**, participatory and representative ones of the disability sector, make joint efforts for non-discrimination and the effective exercise of rights, and take appropriate internal measures to ensure compliance and our **transparency**.



- Cooperation with **legal practitioners**, such as the General Council of Spanish Lawyers, the Aequitas Foundation of the Spanish General Council of Notaries, the International Union of Notaries, and the Justice and Disability Forum of the General Council of the Judiciary in Spain.
- Monitoring and contribution to more than **10 Spanish and regional regulations** affecting people with disabilities.
- **No breach** of the Criminal Compliance Policy of the ONCE Foundation in 2019.
- **No complaints** received in the Ethics Channel and **no cases of harassment and/or discrimination** detected.

17 PARTNERSHIPS FOR THE GOALS



Only by collaborating can we move forward, and that is how **partnerships** with public administration, the business world, academia, civil society, the disability sector and all kinds of organisations are part of our DNA.



- **164 collaboration agreements** signed in 2019.
- More than **80** leading companies linked to the *Inserta Programme* and the *Inserta Responsible Forum* at the end of the year.
- Presence in the main Spanish and European organisations and platforms of the **foundations sector** (such as AEF³ and the European Foundation Centre), **Social Economy** (such as CEPES⁴ and Social Economy Europe), organisations representing **Disability** (such as CERMI⁵ and the European Disability Forum) and forums referring to **CSR and Sustainability** (such as Forética, Spainsif and Global Reporting Initiative - GRI).
- Increasing **international** activity, as demonstrated by alliances with the World Bank, the Inter-American Development Bank (IDB) and the Development Bank of Latin America (CAF), among others.
- Leadership of **multi-stakeholder collaborative initiatives** such as *Disability Hub Europe* to promote the potential of the Disability and Sustainability binomial, or the *Bequal seal*, with **37 certified organisations** at the end of 2019.

³ Spanish Association of Foundations.

⁴ Spanish Social Economy Employers' Confederation.

⁵ Spanish Committee of Representatives of Persons with Disabilities.

Additionally, the ONCE Foundation contributes to the following SDGs:



We promote **inclusive practices** in enterprises, **non-financial information** and **public procurement**, and favour sustainable and inclusive tourism.



- Support for the inclusion of social clauses in public and private procurement through the **CON R Forum** (with fifty member organisations).
- **III International Congress of Technology and Tourism for Diversity**, in collaboration with the UNWTO, the European Accessible Tourism Network, the Spanish Royal Board of Trustees on Disability and Malaga City Council.



We create **accessible and safe working environments**, and we undertake measures aimed at making the ONCE Foundation a **healthy organisation**.



- **0** occupational diseases in 2019.
- Specific management procedures to identify the health and safety needs of persons with disabilities.
- Adherence to the **Healthy Cities** project to promote healthy lifestyles in the workforce, thus helping to create more sustainable, accessible and healthy environments.



We are moving forward internally in the **efficient use of natural resources** and are committed to digitising processes, reducing plastics, and measuring and managing our carbon footprint.



We implement certified environmental management systems and have put a CSR Master Plan in place that includes various measures to strengthen our environmental performance.



- Environmental management system certified according to the **UNE ISO 14001:2015** standard at the ONCE Foundation and Servimedia.
- **11.17 t** of generated and properly managed waste (99.96% non-hazardous waste).
- **4.27 ML** of water consumed (100% from the public network).
- **6.84 t** of paper consumed (at least 95% from sustainably managed forests with a European eco-label).
- **4,169.42 GJ** energy consumption (45% direct consumption, 55% indirect consumption).
- **518.39 t CO₂** total GHG emissions:
 - 7%** direct emissions (scope 1)
 - 51%** indirect emissions (scope 2)
 - 42%** other indirect emissions (scope 3)

SUSTAINABLE DEVELOPMENT GOALS

ONCE social group

